# 3<sup>rd</sup> Party **BUSINESS ASSOCIATE CONTRACT**

This Agreement ("Agreement" between	) is made and entered into this	day of	, 2020 by and
	VPTA/ Tri Valley Tran (COVERED ENTI' and	ΓΥ)	
	3 <sup>rd</sup> Party(BUSINESS ASSOCI	IATE)	
	TITY will make available and/or to h goods or services that are confid		
information, that can be used o	OCIATE will have access to and/ or disclosed only in accordance with HIPAA Privacy and Security, Soc	th this Agreement and	d the Department of Health
NOW THEREFORE, the Par	ties agree as follows:		
<ol> <li>BUSINESS ASSOCL provided or made ava</li> <li>BUSINESS ASSOCL disclosure of informathat reasonably and approtected health informathat</li> </ol>	use and disclosure as established uATE hereby agrees to refrain from ilable other than as expressly pernATE shall establish and maintain attion and implement and maintain appropriately protect the confidentimation that BUSINESS ASSOCIATE creates, receives, maintains of	n the use or disclosurd nitted or required und appropriate safeguard administrative, physicality, integrity and av ATE receives from Co	e of the information der this contract. Is to prevent the use or cal and technical safeguards railability of any electronic OVERED ENTITY or that
The term of this Contract shall	commence as ofJanuary 1, 202 (Effective		and shall expire when all
information provided by the COVERED ENTITY.	OVERED ENTITY to BUSINESS		stroyed or returned to the
	GREE that BUSINESS ASSOCIA available from the COVERED EN		
	sportation Services as stated in the late Department of Health Access		ermont Public
OTHER PERMITTED USES	S AND DISCLOSURES BY BUS	SINESS ASSOCIAT	re

Except as otherwise limited in this Agreement:

- BUSINESS ASSOCIATE is permitted to use information if necessary to properly manage and/or administer its commerce (excluding support for marketing)
- b) BUSINESS ASSOCIATE may use information to provide Data Aggregation services to COVERED ENTITY as permitted by 45 CFR § 164.504(e)(2)(i)(B).
- b) BUSINESS ASSOCIATE may use information to report violations of law to appropriate Federal and State authorities, consistent with 45 CFR § 164.502(j)(1).

#### REPORTS OF IMPROPER USE OR DISCLOSURE

BUSINESS ASSOCIATE hereby agrees to immediately report to COVERED ENTITY any and all breaches or improper uses or disclosures aside from those permitted in this Agreement or by the Health

#### SAFEGUARDS TO PREVENT IMPROPER DISCLOSURES

BUSINESS ASSOCIATE agrees to use appropriate safeguards to prevent use or disclosure of the Protected Health Information in any manner other than as provided for by this Agreement and as required by the Health Insurance Portability and Accountability Act. Upon request, BUSINESS ASSOCIATE shall allow COVERED ENTITY to review such safeguards and security measures and procedures.

# MITIGATION PROCEDURES

BUSINESS ASSOCIATE agrees to mitigate, to the maximum extent practicable, any harmful effect that is known to Business Associate from use or disclosure of information in a manner contrary to terms of this Agreement or according to the Health Insurance Portability and Accountability Act.

#### SUBCONTRACTORS AND AGENTS EMPLOYED BY BUSINESS ASSOCIATE

BUSINESS ASSOCIATE hereby agrees that any and all information provided or made available to its subcontractors or agents shall be executed under same terms, conditions, and restrictions on use and disclosure of information as agreed upon in this contract between COVERED ENTITY and BUSINESS ASSOCIATE.

#### SANCTION PROCEDURES

BUSINESS ASSOCIATE agrees to develop/implement a punitive course of action for its employees, subcontractors, or agents who violate terms of this contract or privacy regulations under the Health Insurance Portability and Accountability Act.

# RIGHT TO ACCESS BY THE FEDERAL GOVERNMENT'S DEPARTMENT OF HEALTH AND HUMAN SERVICES

BUSINESS ASSOCIATE hereby agrees to make its internal practices (including policies and procedures),, books, and records relating to use or disclosure of information gained or received under terms of this Agreement available to the Secretary of the Department of Health and Human Services or the Secretary's designee for purpose of determining compliance with Privacy and Security standards under the Health Insurance Portability and Accountability Act.

#### RIGHTS OF INDIVIDUALS TO ACCESS INFORMATION

BUSINESS ASSOCIATE hereby agrees to make available and provide individuals the right to inspect and receive a copy of their protected health information in accordance with 45 CFR § 164.524.

BUSINESS ASSOCIATE agrees to cooperate in making protected health information available to individuals for amendment and agrees to document explicit modifications by the individual in accordance with 45 CFR § 164.526.

BUSINESS ASSOCIATE agrees to provide an account of protected health information disclosures to an individual in accordance with 45 CFR  $\S$ . 164.528.

#### **ELECTRONIC TRANSACTIONS**

If BUSINESS ASSOCIATE conducts any HIPAA Standard Transaction for or on behalf of COVERED ENTITY, Business Associate shall comply in accordance with 45 CFR § 162.

#### **PROPERTY RIGHTS**

Shared information, including de-identified protected health information, shall be and remains property of COVERED ENTITY. BUSINESS ASSOCIATE agrees that it acquires no title or rights to an individual's protected health information as a result of this contract.

#### **TERMINATION FOR CAUSE**

BUSINESS ASSOCIATE agrees that COVERED ENTITY has the right to immediately terminate this Agreement and seek relief under Disputes Article if COVERED ENTITY determines that BUSINESS ASSOCIATE has violated a material term of this Agreement.

#### RETURN OR DESTRUCTION OF INFORMATION

Upon termination of this Agreement for any reason, BUSINESS ASSOCIATE hereby agrees to return or destroy all information received or created on behalf of COVERED ENTITY. BUSINESS ASSOCIATE agrees not to retain any copies of information after termination of this Agreement. If return or destruction of the information is not feasible, BUSINESS ASSOCIATE agrees to extend protections outlined in this Agreement and agrees to limit all further use or disclosure and agrees to provide COVERED ENTITY with written confirmation that the information has been destroyed.

#### **COMPLIANCE WITH STATE LAW**

BUSINESS ASSOCIATE acknowledges that by accepting the information from COVERED ENTITY, it becomes a holder of medical records information under the state Privacy laws and is subject to the provisions of that law. If the HIPAA Privacy or Security Rules and the state Privacy law conflict regarding the degree of protection provided for protected health information, Business Associate shall comply with the more restrictive protection requirement.

#### **GROUNDS FOR BREACH**

Non-compliance by BUSINESS ASSOCIATE (or any of its subcontractors or agents) with any terms of this Agreement or the Health Insurance Portability and Accountability Act will automatically be considered grounds for breach.

#### INJUNCTIVE RELIEF

Notwithstanding any rights or remedies provided for in this contract, COVERED ENTITY retains all rights to seek injunctive relief to prevent or stop unauthorized use or disclosure of information by BUSINESS ASSOCIATE or any agent, contractor, or third party that received information from BUSINESS ASSOCIATE.

#### **GOOD FAITH**

Parties agree to exercise good faith in performance of this contract.

#### **INDEMNIFICATION**

Both parties shall indemnify the other party and hold it harmless from and against any penalties, losses, claims, damages or liabilities (or actions in respect thereof) to which it may become subject insofar as such penalties, losses, claims, damages or liabilities (or actions in respect thereof) arise out of or are based upon any unauthorized use or disclosure of Protected Health Information.

#### **DISPUTES**

Any controversy or claim arising from or relating to the terms defined under this contract are subject to settlement by compulsory arbitration in accordance with the Commercial Arbitration Rules of the American Arbitration Association, except for injunctive relief.

#### **ATTORNEY FEES**

Each party agrees to bear its own legal expenses and any other cost incurred for actions or proceedings brought about by enforcement of this contract, or from an alleged dispute, breach, default, misrepresentation, or injunctive action associated with the provisions of this contract.

#### **ASSIGNMENT**

Neither party has the authority to reassign this agreement without the other's written consent.

### **ENTIRE AGREEMENT**

The terms of this Agreement consist of this document and constitute the entire agreement between the stated parties.

#### **AMENDMENT**

Both Parties agree to take such action as is necessary to amend this Agreement from time to time as is necessary for them to comply with the requirements of the Health Insurance Portability and Accountability Act.

## **INTERPRETATION**

Any ambiguity in this Agreement shall be resolved to permit COVERED ENTITY and BUSINESS ASSOCIATE to comply with the Health Insurance Portability and Accountability Act.

#### **AGREED:**

COVERED ENTITY:	BUSINESS ASSOCIATE:
Vermont Public Transportation Association/TVT	Vendor:
	Address:
Address:	10 10 10 10 10 10 10 10 10 10 10 10 10 1
VPTA	
160 Benmont Ave Suite 11	Tel:
Bennington, VT 05201	Fax:
Tel: 802-442-0629	Email:
<b>Fax:</b> 802-442-0617	
Email: ehaytkop@vptaride.org	
TVT	
297 Creek Road	
Middlebury, VT 05753	
Tel: 802-388-2287	~
Fax: 802-388-1888	Signature
Email: angela@trivalleytransit.org	
	Name
Signature	
	Title
Name	
	Date
Title	
Date	